

Annual EEO Public File Report

KFLS, KKRK, KFLS-FM

10/01/10 – 09/30/11

Recruitment Sources and Contacts utilized during this period:

Oregon Association of Broadcasters – contact: Bill Johnstone
7150 SW Hampton, Suite 240, Portland, Oregon 97223
(503) 443-2299 · (503) 443-2488 fax · theoab@theoab.org
(See complete distribution list from OAB)

State of Oregon Employment Department – contact: Gayla Enbysk
801 Oak Street, Klamath Falls, Oregon 97601
(541) 883-5630 · (541) 883-5540 fax · gayla.f.enbysk@state.or.us

www.klamathfallswantads.com – contact: items@klamathfallswantads.com
(internet website)

Klamath Tribes – contact: Steve Hixon
PO Box 436, Chiloquin, Oregon 97624
(541) 783-2219 · (541) 783-2029 fax · steve.hixson@klamathtribes.com

Oregon Institute of Technology Personnel Department – contact: Jan Goodyear
3201 Campus Drive, Klamath Falls, Oregon 97601
(541) 885-1020 · (541) 885-1024 fax · goodyearj@oit.edu

Wynne Broadcasting Company – contact: Robert Wynne
1338 Oregon Avenue, Klamath Falls, Oregon 97601
(541) 882-4656 · (541) 884-2845 fax · www.klamathradio.com
(Internal Bulletin Board and website postings)

AllAccess.com – contact: Jobs
(Internet radio and music website) · www.allaccess.com

New Music Weekly – contact: Larry Weir
 25330 Atlantic Avenue, Long Beach, California 90606
 (323) 658-7449
 (Programming/Radio Magazine)

musicrow.com – contact: Jon Freeman
 1231 17th Avenue, Nashville, TN 37212
freeman@musicrow.com
 (Programming/Radio Magazine)

allaboutcountry.com – contact: webmaster
 6037 Winding Lake Drive, Jupiter, Florida 33458
webmaster@allaboutcountry.com
 (Programming/Radio Magazine)

| Fulltime Position | Date Open | Date Filled | Recruitment Sources | Interviewed | Hired |
|----------------------|-----------|-------------|-------------------------------------|-------------|-------|
| Sales Representative | 1/19/11 | 3/1/11 | Oregon Association of Broadcasters | 0 | 0 |
| | | | State of Oregon Employment Division | 3 | 1 |
| | | | Klamath Tribes | 0 | 0 |
| | | | klamathfallswantads.com | 1 | 0 |
| | | | Oregon Institute of Technology | 1 | 0 |
| | | | Wynne Broadcasting Company | 0 | 0 |
| | | | allaccess.com | 0 | 0 |
| | | | New Music Weekly | 0 | 0 |
| | | | musicrow.com | 0 | 0 |
| | | | allaboutcountry.com | 0 | 0 |

| | | | | | |
|----------------------|---------|---------|-------------------------------------|---|---|
| News Director | 5/3/11 | 5/9/11 | Oregon Association of Broadcasters | 4 | 1 |
| | | | State of Oregon Employment Division | 0 | 0 |
| | | | Klamath Tribes | 0 | 0 |
| | | | klamathfallswantads.com | 1 | 0 |
| | | | Oregon Institute of Technology | 1 | 0 |
| | | | Wynne Broadcasting Company | 3 | 0 |
| | | | allaccess.com | 4 | 0 |
| | | | New Music Weekly | 1 | 0 |
| | | | musicrow.com | 0 | 0 |
| | | | allaboutcountry.com | 0 | 0 |
| Sales Representative | 7/20/11 | 7/26/11 | Oregon Association of Broadcasters | 0 | 0 |
| | | | State of Oregon Employment Division | 1 | 1 |
| | | | Klamath Tribes | 0 | 0 |
| | | | klamathfallswantads.com | 0 | 0 |
| | | | Oregon Institute of Technology | 0 | 0 |
| | | | Wynne Broadcasting Company | 0 | 0 |
| | | | allaccess.com | 0 | 0 |
| | | | New Music Weekly | 0 | 0 |
| | | | musicrow.com | 0 | 0 |
| | | | allaboutcountry.com | 0 | 0 |

Outreach Initiatives completed during period:

Stations participated in a Career Expo event at the Klamath County Fairgrounds March 3, 2011 and supplied information regarding employment in the broadcast industry as well as information about employment availabilities within Station. Station Personnel involved were Robbie Rush and Kelly Clarke.

Stations provide a "Jobs Available" link on their website at www.klamathradio.com to inform prospective employees of all jobs available at the station as well as open periods to submit resumes for future job openings.

Stations conduct tours of our broadcasting facilities for various local groups and organizations to encourage an interest in broadcasting and a future in broadcast employment.